



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

GREATER HOLYOKE YMCA

Facility Use Expectations & Code of Conduct

The mission of the Holyoke YMCA is helping all in the Greater Holyoke community achieve their fullest potential in spirit, mind and body.

By upholding our core values of **Respect, Responsibility, Honesty, and Caring**, the Y is committed to strengthening our community through programs that promote youth development, healthy living and social responsibility.

Using our core values as a guide, we have developed the following **Code of Conduct** to ensure that all who enter our facility enjoy a safe, welcoming and comfortable environment. We ask individuals to act in a manner that upholds these principles at all times when they are in our facility or participating in YMCA programs, without respect to location. All persons using the Y are expected to behave in a way that shows respect and caring for others.

Disturbances in the Facility

- Anyone who refuses to comply with any of the expectations listed below may be asked to leave the premises.
- Staff will call police to escort anyone from the facility or grounds who refuses to leave when asked or whose behavior or actions might jeopardize the safety of others.

Appropriate Behavior and Expectations

The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered inappropriate and disrespectful to others, and are prohibited in our facilities or programs:

1. Wearing inappropriate attire. Attire must be appropriate for the activity, adequately cover the body, and be free of any vulgar or profane writing or pictures. Swimsuits are only to be worn in the pool area; shoes, shorts and shirt are to be worn in other areas of the facility.
2. Using angry or vulgar language, including swearing, name-calling or shouting.
3. Harassment or intimidation with words, gestures, body language or any other behavior deemed inappropriate, threatening, frightening or offensive in nature.
4. Stealing, negligent use of equipment or destruction of property.
5. Making physical contact with a person in an angry or threatening manner that can hurt another person, or engaging in sexual activity or inappropriate contact with another person.
6. The sale, possession, distribution, use or being under the influence of any illegal substance or alcohol in YMCA facilities or on surrounding properties.
7. Tobacco use including smoking or vaping, or inhaling of intoxicative inhalants. All YMCA facilities and surrounding properties offer a tobacco-free environment.
8. Carrying any concealed weapons, devices, or objects which may be used as a weapon is banned in YMCA facilities or on surrounding properties.
9. Cell phone use or cameras of any kind in the locker rooms or restrooms.